



Trinity Baptist Church Pastoral Search/Succession Congregational Survey

1. **PASTORAL FOCUS:** In thinking of our church's pastor and our church's needs and ministries, what are to be the pastor's priorities? **Check no more than seven (7).**

- | | |
|---|---|
| <input type="checkbox"/> Effective preaching | <input type="checkbox"/> Personal spiritual development and growth |
| <input type="checkbox"/> Disciplining/mentoring/coaching others | <input type="checkbox"/> Personal prayer, Bible reading, and meditation |
| <input type="checkbox"/> Developing relationships with the lost and the Unchurched | <input type="checkbox"/> Working with Youth |
| <input type="checkbox"/> Visiting church members | <input type="checkbox"/> Working with Senior Adults |
| <input type="checkbox"/> Pastoral and counseling ministries | <input type="checkbox"/> Teaching a Sunday School Class |
| <input type="checkbox"/> Church committee attendance and leadership | <input type="checkbox"/> Community involvement and outreach |
| <input type="checkbox"/> Church administrative responsibilities | <input type="checkbox"/> Visiting the sick and home-bound |
| <input type="checkbox"/> Associational, state, and national denominational leadership and participation | <input type="checkbox"/> Other, please specify below |
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2. **PASTORAL EXPERIENCE:** Assuming other characteristics are favorable, indicate what you would like in our next pastor. **Check one**

- Experience is not an important factor
- 0-5 years' experience
- 6-10 years' experience
- 11-15 years' experience
- 16-20 years' experience
- 21 or more years' experience

3. **TYPE OF PASTORAL EXPERIENCE:** **Check one.**

- Senior Pastor/Pastor
- Associate Pastor/Minister
- Youth Pastor/Minister
- Lay Ministry Leader

4. **EDUCATION:** What preference, if any, do you have regarding the formal education beyond high school? **Check one.**

- | | |
|---|---|
| <input type="checkbox"/> Formal education is not a factor | <input type="checkbox"/> Master's Degree |
| <input type="checkbox"/> Bachelor's Degree | <input type="checkbox"/> Doctoral Degree in Ministry or Ph.D. |
| <input type="checkbox"/> Other (describe) | |
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5. **PERSONAL QUALITIES:** Please list characteristics you would especially want us to see in a person serving as our pastor. **Check no more than 10.**

- | | |
|--|---|
| <input type="checkbox"/> A Personal Relationship with Jesus Christ | <input type="checkbox"/> Accountable |
| <input type="checkbox"/> Honesty/Integrity | <input type="checkbox"/> Good Communicator/Listener |
| <input type="checkbox"/> Spirit Discerning & Prayerful | <input type="checkbox"/> Counselor |



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- Humble
- Visionary/ Purpose Driven
- Perseverance – Steadfastness
- Have a heart for people
- Encouraging
- Warm & Welcoming Personality
- Good Character
- Loving and Compassionate
- Decisive
- Loyal
- Ability to reach multiple age groups
- Wisdom
- Ability to understand & explain God’s Word/Teacher

6. **SKILL SETS:** What skill sets do you expect the new pastor to possess? **Check all that apply**

- Team Building
- Coaching/Mentoring/Development
- Conflict Resolution/Having Difficult Conversations
- Collaboration – Works with Others
- Strategic Planning/Growth
- Financial Management
- Competent – Having the necessary skills & knowledge
- Operations Management
- Delegate-Assign tasks to others when appropriate
- Evangelist
- Educational/Studies the Word/New Ways to Share the Word
- Other (**please describe below**)

7. **NEW PROGRAMS:** Are there any new programs you would like the new pastor to **consider** that would benefit our church?

8. **EXPECTATIONS:** What do you see as the **immediate priorities** for our new Pastor to **consider**?

9. **COMMENTS:** Please add any additional comments you have regarding the Pastoral search. You may request/submit an additional page for more space if needed.

My Personal Suggestion for a Pastoral Candidate:

Minister's Name: _____ Name of Church: _____

Town: _____ State: _____ The primary reason for suggesting this minister as a possible candidate for our pastor is:

In case you might need more information regarding my suggestion, I'm giving you my name (optional): _____ and you can reach me at this phone: _____

Due Date: Completed surveys should be turned in **no later than, October 18, 2020.** Please help the committee move forward by returning your survey in person or via email to tbcrvasearch@aol.com.